



HURRICANE CITY PARKS DEPARTMENT

Parks Maintenance Worker I

Full-time Position

Salary

\$31,200 - \$40,287 depending on experience

Benefits

Hurricane City covers 100% of the premiums for the High Deductible health plan for full-time employees and their qualified dependents. New hires receive 40 hours of vacation time after successful completion of their probationary period, and an additional 40 hours of vacation at their one-year mark.

To find out more about our benefits package, please contact the Human Resources Department.

Job Description

Position Summary

Performs a variety of working level, skilled and semi-skilled duties related to the construction, installation, maintenance, upkeep and repair of city buildings, aquatic facilities, recreation facilities, parks, cemetery grounds and general environs. Applicants may be required to work extended or irregular hours such as weekends, nights and/or holidays.

Supervision Received

Works under the general supervision of Parks Maintenance Supervisor and the Parks Superintendent.

Essential Functions (Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. The list of tasks is illustrative only and is not a comprehensive listing of all functions and tasks performed by positions in this class.)

- Irrigates, mows and plants lawns with power and hand equipment; plants and prunes trees and bushes; and sprays and cultivates shrubs, trees, turn and flowers.
- Repairs broken water lines or valves. Replaces and/or installs pipes, heads, valves, pumps and time clocks as necessary to maintain watering system.
- Assists in the installation and maintenance of sprinkler systems.
- Applies fertilizer, herbicides, pesticides, and insecticides to lawns, trees, and shrubs as directed.
- Performs preventative maintenance and checks on power equipment.
- Patrols assigned areas, and facilities performing maintenance and repairs to assure proper functioning of equipment.
- Maintains, cleans, repairs, and paints pavilions, playgrounds, restrooms, picnic tables, barbeques, and other park features.
- Assist in the preparation and cleanup of city sponsored events, sporting events and other miscellaneous activities.
- Operates tractors, backhoes, trimmers, blowers, gang mowers, rotary mowers, and other power equipment incidental to job.
- Periodically performs minor construction, remodel, and repair of various structures and facilities including carpentry and concrete work.
- Performs preventative maintenance and checks on power equipment used.

- Assists with cemetery maintenance in excavating burial sites and performing specialized maintenance involving raising and leveling headstones and graves.
- Assists with set up and take down for special events such as Peach Days.
- Performs other related duties as required.

Minimum Qualifications

1. Qualifications, Education and Experience
 1. High School diploma or equivalent.
 2. One (1) year of experience related to park maintenance, upkeep, and beautification, preferred.
 3. Possess a valid Utah Driver's License throughout employment and meet the requirements of Hurricane City's Operation of Vehicles Policy; Utah Commercial Driver License is desirable.
 4. Successful completion of background check and pre-employment drug screening required.
2. Special Qualifications
 - a. Possess, or ability to obtain by the end of probationary period, First Aid and Cardio-Pulmonary Resuscitation certificates.
 - b. All accredited certifications must be kept current. Failure to do so may result in loss of position.

Knowledge, Skills, and Abilities

- Capacity to work in a team environment.
- Ability to adapt to the daily challenges associated with a busy work environment.
- Capacity to operate a variety of landscape and park maintenance equipment.
- Capable of lifting equipment, tables and a variety of heavy objects.
- Knowledge of tools, equipment and techniques used in maintenance, repair and construction of buildings, landscapes, irrigation systems and hardscapes which may include basic construction projects.
- Ability to operate heavy equipment, i.e., tractors, backhoe.
- Operation of a variety of hand tools and equipment common to the building and landscape trades. Perform basic small engine (gas and electric) repair.
- Knowledge of standard safety procedures and precautions relating to equipment operations and the loading and unloading of materials.
- Perform outdoor manual labor for extended periods of time in a variety of weather conditions.
- Knowledge of concrete and concrete finishing practices.
- Perform various semi-skilled and skilled functions related to building and landscape maintenance.
- Basic English composition, spelling, grammar and computer skills.
- Build, foster and sustain a positive public image. Develop effective working relationships with supervisors, subordinates, and the public.

Typical Physical/Mental Demands/Working Conditions

The conditions described herein are representative of those that must be met by an employee to successfully perform the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- Job requires mental alertness to ensure the safety of self and others, including mental and visual concentration.
- Outdoor work with exposure to hot, cold, wet, humid, or windy conditions caused by weather. Exposure to heat, cold, dampness, fumes, noise, dust and/or grease.
- May have disagreeable elements such as appearance of workplace, poor ventilation, or uneven temperatures. Some exposure to hazardous materials such as fumes, pesticides, cleaning agents, etc. and to high levels of noise.
- Moderate to heavy physical activity; requires frequent walking, standing, digging, stooping, bending sitting and/or reaching for considerable periods of time; lifting pushing and/or pulling of moderate weights, occasionally over 100 pounds. Uncomfortable working positions such as stooping, crouching and bending.
- Physical work including the use of small tools, lawn maintenance equipment and heavy equipment.
- Occupational safety and health hazards may be encountered under controlled conditions. Risk of bodily injury is moderate under normal conditions.
- Mental application utilizes memory for details, verbal instructions, emotional stability, and critical thinking. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Physical ability to operate a vehicle to travel from site to site; operate office equipment requiring repetitive hand movement and fine coordination.
- Considerable exposure to stress as a result of human behavior, including dealing with unpleasant, angry or discourteous individuals as part of the job requirements.

Condition of Employment

Employee may be required to work extended or irregular hours such as nights, weekends, and holidays. Hurricane City may add or change job duties, work schedule or work location at any time. Hurricane City employment can require employees to occasionally work outside of their normal job duties to assist with city sponsored events and/or projects. The employee is expected to forgo normal work duties to assist with the completion of these events and/or projects. In the event of an emergency, employees are required to work to provide for the safety and well-being of the public, including the deliver and restoration of vital services.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.

To Apply

A completed Hurricane City Employment Application is required for employment consideration. Applications are available at www.cityofhurricane.com. Completed applications and resumes may be delivered in-person during normal business hours, emailed to hr@cityofhurricane.com or mailed to 147 N 870 West, Hurricane, Utah 84737.

Refer questions to Payroll 435-635-2811 ext. 117. Successful completion of a background check and pre-employment drug screening are required. The City of Hurricane is an Equal Opportunity Employer and makes reasonable efforts to provide reasonable accommodations to disabled candidates.